EEO PUBLIC FILE REPORT

For the 12-month Period ending: **Sept 21, 2014-Sept 20,2015**

Prepared by: **Bustos Media Holdings LLC**
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KGDD		FM, AM	PORTLAND	
KQRR		AM	OR	1
KRYN, KOOR		AMS		2
KXET		AM		1
KZZR		FM		
KSND		FM	SALEM, OR	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	Job Title	Date of Opening	Date Filled
1.	PROMOTIONS DIRECTOR	04/15/15	05/11/15
2.	ADMIN ASSISTANT PART TIME	04/01/15	05/01/15
3.			
4.			

B. During the previous 12 months, the following recruitment sources were contacted to fill vacancies for full-time positions. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

	Recruitment Source	Job Opening numbers	Address	City	State	Zip	Contact Person	Telephone Number
1.	OAB	1	OAB Website	PDX	OR		ED DISTEL	

3. Internal Announcements 5110 SE Stark St Portland OR 97215 ED DISTEL VP OPERATIONS 503 233 5281

C. The following is a list of the full-time jobs shown in Section A above and the recruitment source used to fill that position:

	Job Title	Recruitment Source
1	PROMOTIONS DIRECTOR	EMPLOYEE REFERRAL
2.	ADMIN. ASSISTANT	INTERNAL REFERRAL

D. During the previous 12 months, there were a total of 8 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees for each position along with the recruitment sources shown in Section B above:

	Job Title	Total No. of Interviewees	Recruitment Source
1.	PROM. DIRECTOR	1	EMPLOYEE REFERRAL
2.	ASST. ADMIN	1	INTERNAL REFERRAL
3.			

E. **During the last 12 months, the station employment unit engaged in the following initiatives (provide full details, including an explanation if no initiatives were conducted during the period involved):**

- Bustos Media Holdings LLC provides tours (based from career in broadcasting frame) of the stations facilities to any group or organization requesting one (i.e. home school groups, girls youth soccer team from different schools in the Portland, Salem area grade schools, middle schools, and high schools, etc.).

- Station Managers held monthly meetings with the staff to select initiatives for the employment unit and plan strategies to accomplish them. During the monthly meetings Managers and full time employees discuss concerns including job opportunities within the station, address issues such as employment procedures to ensure that all FCC and company policies are clearly understood and carried out.

- Internal announcements were posted in the Lunch room when positions became open, encouraging employees to apply as well as for employee referrals.

- The stations EEO Policies have been communicated to employees and job applicants through notices placed on the front desk, employee manual, statement in employee advertisements, statement on website and News Letters at Career/ Job fairs.

- All employees are given the hand book which clearly states that Bustos Media Holdings LLC follows the Equal Employment Opportunity and Non-Discrimination Policy, the company is an equal opportunity employer. We enthusiastically accept our responsibility to make employment and management decisions without regard to race, color, sex, religion, national origin, age, physical or mental disability, veteran status, marital status, sexual preference or other classifications prohibited by federal, state or local related to employment placement, retention, compensation, training, promotions and terminations.

- Bustos Media Holdings LLC encourages and supports internship programs that enable college students to obtain on job experience while completing their education.

BUSTOS MEDIA HOLDINGS, LLC
Internship Agreement

The following confirms our company's agreement of the terms off your internship at Bustos Media, LLC starting on 5-11-15
Date

This is not a paid internship. Bustos Media Holdings, LLC will instruct and supervise you during the internship and evaluate your performance upon the completion of the program.

Your participation in the internship program does not guarantee your regular employment with Bustos Media Holdings, LLC at the completion of your internship. If Bustos Media Holdings, LLC, however, offers you regular employment after completion of your internship, such employment will be subject to successful completion of your probationary period of 90 days.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a television and radio broadcaster, Bustos Media Holdings, LLC is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Bustos Media Holdings, LLC requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them. Please sign and return it to: **Bustos Media Holdings, LLC, 5110 SE Stark Street Portland, OR 97215.**

Lucia Carballo
Intern Name

Lucia 6-25-15
(Signature)/Date

Rose D. Ivers
Bustos Media Holdings, LLC Representative

05-11-15
(Signature)/Date

BUSTOS MEDIA HOLDINGS, LLC
Internship Agreement

The following confirms our company's agreement of the terms off your internship at Bustos Media, LLC starting on 05-15-15
Date

This is not a paid internship. Bustos Media Holdings, LLC will instruct and supervise you during the internship and evaluate your performance upon the completion of the program.

Your participation in the internship program does not guarantee your regular employment with Bustos Media Holdings, LLC at the completion of your internship. If Bustos Media Holdings, LLC, however, offers you regular employment after completion of your internship, such employment will be subject to successful completion of your probationary period of 90 days.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a television and radio broadcaster, Bustos Media Holdings, LLC is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Bustos Media Holdings, LLC requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them. Please sign and return it to: **Bustos Media Holdings, LLC, 5110 SE Stark Street Portland, OR 97215.**

Maria Casares
Intern Name

(Signature)/Date

Bustos Media Holdings, LLC Representative

05-15-15
(Signature)/Date

BUSTOS MEDIA HOLDINGS, LLC
Internship Agreement

The following confirms our company's agreement of the terms off your internship at Bustos Media Holdings, LLC starting on 7/8/15.
Date

This is not a paid internship. Bustos Media Holdings, LLC will instruct and supervise you during the internship and evaluate your performance upon the completion of the program.

Your participation in the internship program does not guarantee your regular employment with Bustos Media Holdings, LLC at the completion of your internship. If Bustos Media Holdings, LLC, however, offers you regular employment after completion of your internship, such employment will be subject to successful completion of your probationary period of 90 days.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a television and radio broadcaster, Bustos Media Holdings, LLC is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Bustos Media Holdings, LLC requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them. Please sign and return it to: **Bustos Media Holdings, LLC, 5110 SE Stark Street Portland, OR 97215.**

Alex Osorno
Intern Name

(Signature)/Date 7/1/15

ROGER RIVERO
Bustos Media Holdings, LLC Representative

(Signature)/Date 7/1/15

ANDREA.

BUSTOS MEDIA HOLDINGS, LLC
Internship Agreement

The following confirms our company's agreement of the terms off your internship at Bustos Media, LLC starting on 2/27/15 modified to 3/
Date

This is not a paid internship. Bustos Media Holdings, LLC will instruct and supervise you during the internship and evaluate your performance upon the completion of the program.

Your participation in the internship program does not guarantee your regular employment with Bustos Media Holdings, LLC at the completion of your internship. If Bustos Media Holdings, LLC, however, offers you regular employment after completion of your internship, such employment will be subject to successful completion of your probationary period of 90 days.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a television and radio broadcaster, Bustos Media Holdings, LLC is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Bustos Media Holdings, LLC requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them. Please sign and return it to: **Bustos Media Holdings, LLC, 5110 SE Stark Street Portland, OR 97215.**

Amarea Andrade-R. — 2/18/15.
Intern Name (Signature)/Date

CHITRA GADE — 02.18.15
Bustos Media Holdings, LLC Representative (Signature)/Date

MT. HOOD COMMUNITY COLLEGE

COOPERATIVE INTERNSHIP
26000 SE STARK ST. GRESHAM, OR
97030 (503)491-7386 FAX (503)491-7390

TRAINING AGREEMENT/OBJECTIVES

TERM/YEAR Spring 2015

STUDENT INFORMATION

Andrea Andrade-R. | 619457
Student Name | Student I.D. Number

J.D. Riggings | 503-491-7382 | 150 hrs.
Instructor | Phone | Work Hrs/Week | Total Hours

Student Status: ☒FT ☐PT ☐Work Study ☐Student Aide ☐Paid Salary _____

☐Unpaid Completed and returned Worker's Compensation form: Date:_____

EMPLOYER/SUPERVISOR INFORMATION (Please Type/Print)

Bustos Media LLC | 503-233-5284
Company/Agency Name | Telephone

5110 SE Stark St. Portland, OR | Portland, OR. 97215
Address | City | State | Zip

Chitralekha Gade | Director of Administration. | _____
Supervisor Name | Title | Student Job Title

STUDENT LEARNING OBJECTIVES

(For each objective, include: What are you planning to achieve? How do you intend to accomplish this? How will the completion of the objective be measured? When are you going to complete the objective?)

OBJECTIVE 1	Production Rowan shows from all 3 stations are produced. • organizations, show preps, music, Ect.	
OBJECTIVE 2	Admin - what an office manager does for the stations. • File, Inv's, Excel sheets etc.	
OBJECTIVE 3	Observation - observe how things are done at the station in a professional way. - Editing, Demo, Recording, production.	
OBJECTIVE 4	By this point I have learned how things are done and have learned to be professional in the future.	
	Over all average rating of performance progress:	

*Performance Rating Criteria: 1=Exceptional; 2=Very Good; 3=Competent; 4=Not Consistent; 5=Not Acceptable; N/A

We, the undersigned, agree with the validity of the learning objectives listed above. We also agree to accept all the responsibilities, expectations and agreements of the employer, student and Co-op instructor that are listed on page 2 of this form.

Student

Co-op Instructor

Supervisor

9/15/15
Date

*MAKE COPIES OF SIGNED ORIGINALS

BUSTOS MEDIA, LLC

March 10 - July

Name: ANDREA ANDRADE

Pay Period: to

Signed:

Approved:

Employee ID

	Date	Regular	Overtime	Holiday	Sick	Personal	Vacation	Totals	GL Code
Monday		0						0	
Tuesday	3/10	4	✓					0	
Wednesday		0						0	
Thursday	3/12	4	✓					0	
Friday	3/13	2	✓					0	
Saturday		0						0	
Sunday		0						0	
Week Total		0	0	0	0	0	0	10	0
Monday								0	
Tuesday	3/17	4	✓					0	
Wednesday	3/18	3	✓					0	
Thursday	3/19							0	
Friday	3/26							0	
Saturday	3/21							0	
Sunday	3/22							0	
Week Total			0	0	0	0	0	7	
Monday	3/23	5						0	
Tuesday	3/24	4						0	
Wednesday	3/25	5						0	
Thursday	3/26							0	
Friday	3/27							0	
Saturday								0	
Sunday								0	
Week Total		0	0	0	0	0	0	0	
Monday		0						0	
Tuesday		0						0	
Wednesday	7/8	0 4'12							
Thursday		0						0	Paola Delgado.
Friday	7/17		4'12					0	
Saturday								0	
Sunday								0	
Week Total		0	0	0	0	0	0	0	

15

10

Reason for Overtime

	0	
		0
		0
		0

BUSTOS MEDIA, LLC April - June

Name: ANDREA ANDRADE Signed: Andrade

Pay Period: to Approved:

Employee ID

	Date	Regular	Overtime	Holiday	Sick	Personal	Vacation	Totals	GL Code
Monday		0						0	
Tuesday	4/16	0 [redacted]						0	
Wednesday		0						0	
Thursday	4/16	0 2 1/2						2 1/2	CL
Friday		0						0	
Saturday		0						0	
Sunday		0						0	
Week Total		0	0	0	0	0	0	0	0
Monday	4/20	0 4						4	CL
Tuesday	4/21	0 2 1/2						2 1/2	CL
Wednesday		0						0	
Thursday		0						0	
Friday		0						0	
Saturday		0						0	
Sunday		0						0	
Week Total		0	0	0	0	0	0	0	
Monday	4/27	0						0	
Tuesday	4/28	0 2 1/2						0	
Wednesday	4/29	0						2 1/2	CL.
Thursday	4/30	0						0	
Friday	[redacted]	0						0	
Saturday		0						0	
Sunday								0	
Week Total		0	0	0	0	0	0	0	
Monday	[redacted]	0						0	
Tuesday	6/23	0 4 1/2						4 1/2	
Wednesday		0							
Thursday	6/25	0 4 1/2						0	
Friday		0						0	
Saturday								0	
Sunday	[redacted]	5 1/2						0	
Week Total		0	0	0	0	0	0	14.5 0	6/23/15

Reason for Overtime

	0	
		0
		0
		0

Bustos
BUSTOS MEDIA, LLC
OREGON DIVISION

July - August

Name: Andrea Andrade

Pay Period: _____ to _____

Signed: _____

Approved: _____

Employee ID _____

	Date	Regular	Overtime	Holiday	Sick	Personal	Vacation	Totals	GL Code
Monday	7/20								
Tuesday	7/21	5						0	
Wednesday	7/22							0	
Thursday	7/23	5						0	Paola Delgado
Friday	7/24	5							
Saturday								0	
Sunday								0	
Week Total			0	0	0	0	0	15	
Monday	7/27							0	
Tuesday	7/28	5						0	
Wednesday	7/29	5						0	
Thursday	7/30	5						0	Paola Delgado
Friday	7/1							0	
Saturday								0	
Sunday								0	
Week Total		0	0	0	0	0	0	15	
Monday								0	
Tuesday	8/11	5						0	
Wednesday	8/12	5						0	
Thursday	8/13							0	
Friday	8/14							0	Paola Delgado
Saturday	8/15							0	
Sunday	8/16							0	
Week Total			0	0	0	0	0	10	

August - XPT

Bustos
BUSTOS MEDIA, LLC
OREGON DIVISION

Name: Andrea Andrade
Pay Period: _____ to _____

Signed: Allgade
Approved: _____
Employee ID _____

	Date	Regular	Overtime	Holiday	Sick	Personal	Vacation	Totals	GL Code
Monday	8/17	5						0	Paola Delgado
Tuesday	8/18							0	
Wednesday	8/19	5						0	
Thursday	8/20								
Friday	8/21	5						0	
Saturday								0	
Sunday									
Week Total			0	0	0	0	0	15	
Monday	8/24	5						0	Paola Delgado
Tuesday	8/25	5						0	
Wednesday	8/26	5						0	
Thursday	8/27							0	
Friday								0	
Saturday								0	
Sunday								0	
Week Total		0	0	0	0	0	0	15 0	
Monday	9/7							0	Paola Delgado
Tuesday	9/8	4 1/2						0	
Wednesday	9/9	5 1/2						0	
Thursday	9/10							0	
Friday	9/11							0	
Saturday								0	
Sunday								0	
Week Total			0	0	0	0	0	10	
Monday	9/14							0	Paola Delgado
Tuesday	9/15	5						0	
Wednesday	9/16								
Thursday								0	
Friday			0					0	
Saturday								0	
Sunday								0	
Week Total		0	0	0	0	0	0	5	

Reason for Overtime

	total	

NOTICE TO JOB APPLICANTS

THIS COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER.

WE SEEK AND EMPLOY QUALIFIED PERSONS IN ALL JOB CLASSIFICATIONS AND POSITIONS WITHOUT DISCRIMINATION ON THE BASIS OF RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE OR DISABILITY. SUCH DISCRIMINATORY PRACTICES ARE SPECIFICALLY PROHIBITED BY LAW. IF YOU BELIEVE YOUR EQUAL EMPLOYMENT RIGHTS HAVE BEEN VIOLATED, YOU MAY CONTACT THE FEDERAL COMMUNICATIONS COMMISSION, THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION OR THE APPROPRIATE STATE OR LOCAL EEO AGENCY.

On October 30th, 2014

BUSTOS MEDIA, LLC

La Gran D News!

2014- 2015 Job Opportunities

Bustos Media is an Equal Opportunity Employer

Bustos Media's mission is to build and manage the premier independently owned Spanish-language network and Radio group serving the fast growth mid-tier Hispanic markets in the United States. As such, we are seeking to attract and retain experienced on-air talent, sales people and a management team who are committed to deliver the best entertainment to a growing audience.

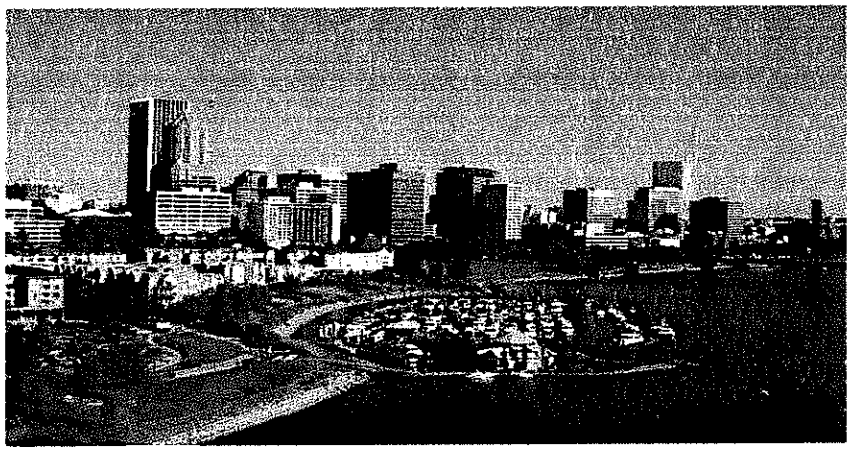
Amador Bustos, CEO/ President

Bustos Media Oregon
5110 SE Stark Street
Portland, Oregon 97215
Phone: 503.234.5550
Fax: 503.234.5583

For Job Options contact

Ed Distell, VP/ COO

eddistel@bustosmedia.com



Our Stations and their formats

KZZR - LA ZETA, 94.3 FM
KZZD - LA ZETA 1390 AM & 97.5 FM
Is a high-energy, promotionally oriented and personality driven contemporary Regional Mexican format targeting Hispanic young adults 18 to 34. Its synergy with the audience is absolutely incomparable. It offers a fast paced music and personality delivery that drives the youthful, yet loyal and consuming listener to stay tuned. Together, all three stations are an unbeatable combination to blanket the entire Market... From Vancouver to south of Salem. This is Top 40 high-energy radio at its best.

KGDD - La GranD 1520 AM & 93.5 FM
KSND – La GranD 95.1 FM – La Gran D has been the market's standard bearer for Bustos Media since 2003. It has the market's most recognized on-air brand that plays a blend of Regional Mexican hits targeting Hispanic adults 25 to 49. La GranD airs the only local radio Spanish language newscast, as well as traffic and weather reports during morning and afternoon drive. Complete market coverage over three frequencies

KWBY & KCKX - La Pantera 940 AM & 1460 AM – La Pantera is the premiere heritage Spanish language radio station in Oregon. Now we have added even greater coverage with 1460 AM. This is complete coverage of Woodburn/Salem and points south. La Pantera plays a powerful combination of classic Regional Mexican tunes Hispanic adults 30 to 54

94.3 · 97.5 · 1390 · LA PANTERA 940 AM 1460 AM · LA GRAN 93.5 FM · LA GRAN 1520 AM · LA GRAN 95.1 FM

This variety of radio formats and complete market coverage distinguishes BUSTOS MEDIA stations as the Spanish Radio Leader. Our diversity reaches across the wide range of musical tastes among Portland's Spanish speaking audience.

HISPANIC METROPOLITAN CHAMBER

INVESTING IN OREGON'S FUTURE

PRESS RELEASE

CONTACT:
Gale Castillo (503) 807- 0101

September 22, 2014
FOR IMMEDIATE RELEASE

HISPANIC CHAMBER CONDUCTS EMPLOYMENT & BUSINESS FAIR

PORTLAND, OR. On October 30, 2014 from 1:00 p.m. to 4:30 p.m. the Hispanic Metropolitan Chamber (Hispanic Chamber) will conduct an **Employment & Business Fair at the Oregon Convention Center.** The event is free to attendees. An RSVP for booths is required as space is limited.

Purpose: To increase employment & contracting opportunities and to promote products and services to the community.

Sponsors: **Portland Development Commission, Multnomah County Procurement and Portland State University**

The event will include booths from a variety of displayers and student/parent workshops. Displayers will share information with attendees through human resources staff and buyers from a variety of organizations.

Workshops, conducted by Portland State University and the Hispanic Chamber, will include:

- ***What is the Cost of Attending College?***
- ***What Resources are Available to Help Pay for College?***
- ***What is the Financial Aid Process?***

Confirmed booth displayers include:

- AAA of Oregon
- Bustos Media
- City of Portland, Procurement
- Clackamas County, Department of Employee Services
- Clackamas Community College, Act-On Retail Management Careers
- Country Financial
- *El Hispanic News*
- Enterprise Holdings
- Federal Bureau of Investigation (FBI)
- H&R Block
- Hoffman Construction
- Home Depot
- International Brotherhood of Electrical Workers- IBEW 48
- JE Dunn Construction
- Kaiser Permanente
- Latino Network

2014 Employment & Business Fair
REGISTRATION FORM:

Date: October 30, 2014
Time: 1:30 p.m. - 4:30 p.m.
Place: Oregon Convention Center
777 NE Martin Luther King Jr., Blvd. - Portland, OR 97232

Contact Name: CHITRA GADE
Booth Contact: OSCAR RAMOS
Company Name: BUSTOS MEDIA HOLDINGS LLC.
Address: 5710 SE STARK ST.
City: PORTLAND OR 97
State/Zip: OR 97215
Phone: 503 233 5284
Fax: 503 234 5592.
E-mail: clgade@bustosmedia.com

What is your company interested in promoting?
Check all that apply:

- [x] Employment Opportunities
- [ ] Contracting Opportunities
- [ ] Promotion

Booth Fees:

- [ ] $700 Booth (10'x10')

Send completed registration form and payment to:

Hispanic Metropolitan Chamber
PO Box 1837
Portland, OR 97207
Fax Registration to: (503) 243.5597
To pay with a credit card call (503) 222.0280

Business Fair

Voz Workers' Rights Education Project
1131 SE Oak St. Portland, OR 97214 | Office: 503.233.6787 | Fax: 503.232.6449

The New Americans' Career Fair is geared to connect newly naturalized citizens, Legal residents, DACA recipients, refugees, and day laborers from the Latino, Asian-Pacific Islander, and African communities to building and construction jobs and union trade apprenticeship programs.

The overarching goal is to increase the diversity and the overall number of New Americans working in high-paying, high-skill careers in the construction, mechanical, technical, utility, and highway trades.

When: Saturday, June 27th

Time: 10:00am-2:00pm

Where: East Bank Esplanade (SE Water Ave and Main St near OMSI)

To learn more and to register visit: www.portlandvoz.org/newamericans

Sponsors:

PDC | PORTLAND DEVELOPMENT COMMISSION
www.pdc.us

BOLI
Bureau of Labor and Industries

Office of Civil Rights

Lara Media Services

LIFT

SE Uplift

Portland Community College

work systems

Meyer Memorial Trust

THE OREGON COMMUNITY FOUNDATION
Here for Oregon. Here for Good.

CAWS
Construction Apprenticeship & Workforce Solutions, Inc.

PAINTERS AND ALLIED TRADES ONE UNION INTERNATIONAL UNION

Participating Organizations and Businesses: LIUNA 296, NECA-IBEW, International Union of Painters and Allied Trades DC 5, CAWS, Lara Media Services, Causa Oregon, Center for Intercultural Organizing, Iron Workers 29, Cement Masons 555, Bricklayers 1, Construction Apprenticeship & Workforce Solutions Inc (CAWS), United Association of Plumbers and Steamfitters Local 290, Heat and Frost Insulators 36, Jobs Corps, Oregon Tradeswomen Inc., Constructing Hope, Portland Youth Builders, City of Portland, PCC Career Pathways, PCC Apprenticeship & Trades, PCC ESOL.

BUSTOS MEDIA, LLC

La Gran D News!

2015- 2016 Job Opportunities

Bustos Media is an Equal Opportunity Employer

Bustos Media's mission is to build and manage the premier independently owned Spanish-language network and Radio group serving the fast growth mid-tier Hispanic markets in the United States. As such, we are seeking to attract and retain experienced on-air talent, sales people and a management team who are committed to deliver the best entertainment to a growing audience.

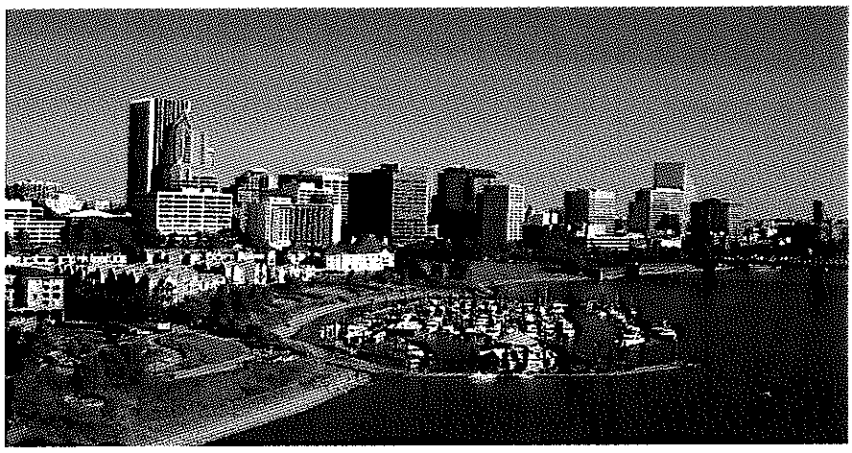
Amador Bustos, CEO/ President

Bustos Media Oregon
5110 SE Stark Street
Portland, Oregon 97215
Phone: 503.234.5550
Fax: 503.234.5583

For Job Options contact

Ed Distell, VP/ COO

eddistel@bustosmedia.com



Our Stations and their formats

KZZR - LA ZETA, 94.3 FM
KZZD - LA ZETA 1390 AM & 97.5 FM
Is a high-energy, promotionally oriented and personality driven contemporary Regional Mexican format targeting Hispanic young adults 18 to 34. Its synergy with the audience is absolutely incomparable. It offers a fast paced music and personality delivery that drives the youthful, yet loyal and consuming listener to stay tuned. Together, all three stations are an unbeatable combination to blanket the entire Market... From Vancouver to south of Salem. This is Top 40 high-energy radio at its best.

KGDD - La GranD 1150 AM & 93.5 FM
KSND – La GranD 95.1 FM – La Gran D has been the market's standard bearer for Bustos Media since 2003. It has the market's most recognized on-air brand that plays a blend of Regional Mexican hits targeting Hispanic adults 25 to 49. La GranD airs the only local radio Spanish language newscast, as well as traffic and weather reports during morning and afternoon drive. Complete market coverage over three frequencies

KWBY & KCKX - La Pantera 940 AM & 1460 AM – La Pantera is the premiere heritage Spanish language radio station in Oregon. Now we have added even greater coverage with 1460 AM. This is complete coverage of Woodburn/Salem and points south. La Pantera plays a powerful combination of classic Regional Mexican tunes Hispanic adults 30 to 54

94.3 97.5 1390 LA PANTERA 940 AM 1460 AM LA GRAN 93.5 FM LA GRAN 1520 AM LA GRAN 95.1 FM

This variety of radio formats and complete market coverage distinguishes BUSTOS MEDIA stations as the Spanish Radio Leader. Our diversity reaches across the wide range of musical tastes among Portland's Spanish speaking audience.

FRED PRYOR SEMINARS | CAREERTRACK

divisions of PARK University Enterprises, Inc.

www.pryor.com

Human Resources for Anyone with Newly Assigned HR Responsibilities

.6 CEUs (6 contact hours)

Presented to: CHITRA GADE *Date:* 09.14.15

Executive Director & CEO

The recipient earned continuing education units in accordance with the guidelines established by the National Task Force on Continuing Education for completion of the program.

THN0907

Chitra Gade

From: Preparing for the new landscape: An overview of changes to labor and employment laws <events@vevent.com>
Sent: Wednesday, September 09, 2015 10:34 AM
To: clgade@bustosmedia.com
Subject: Registration Confirmation: Preparing for the new landscape: An overview of changes to labor and employment laws

Preparing for the new landscape: An overview of changes to labor and employment laws

Registration Confirmation: Preparing for the new landscape: An overview of changes to labor and employment laws

Dear CHITRALEKHA,

Thank you for registering for Preparing for the new landscape: An overview of changes to labor and employment laws.
You will be able to log in when the event opens from Sep 17, 2015 12:30 PM EDT.
The broadcast will start at 01:00 PM EDT.

► Log in Details

https://engage.vevent.com/rt/wfi~091715
Username: clgade@bustosmedia.com

► Prior to the Event

Self Test - Test your system compatibility ahead of time.
Frequently Asked Questions - Click here for a full list of system requirements.

► Calendar Reminder

Click here to add this event to your Outlook calendar (recommended if your Outlook may block our reminder emails).

We'll see you on Sep 17, 2015 01:00 PM EDT.
Preparing for the new landscape: An overview of changes to labor and employment laws team

Need technical support? Click here.

Powered by

Webinar attended CLG 09.17.15